Sunday, February 15th, 9.00 – 13.30

Panel III: Gender Politics and Diversity Management

9.00 – 10.30 **Plenary**

Strategies for institutional transformation
Prof. Dr. Sue Rosser, Georgia Institute of Technology, Atlanta

What works and what doesn't:
How to increase the representation of women in academia and business
Distinguished Prof. Virginia Valian, Hunter College and the Graduate Centre of the City University of New York and School Visiting Professorial Fellow, School of Advanced Study, University of London

Chair: Dr. Heike Kahlert, Zentrum für Interdisziplinäre Frauen- und Geschlechterstudien, Hochschule für angewandte Wissenschaft und Kunst Hildesheim / Holzminden / Göttingen und Universität Hildesheim

10.30 – 11.00 **Break**

11.00 – 13.00 **Discussion Groups**

Discussion Group 5:
Gender Mainstreaming and Diversity Management

Practical experience within the field of gender equity politics
Dr. des. Elisabeth Maurer, Universität Zürich

University of Economics and Business Administration Inclusive excellence by gender mainstreaming and diversity management
Prof. Mary Ann Danowitz, University of Denver and Vienna University of Economics and Business Administration

Diversity politics and diversity management in organizations
Prof. Dr. Katrin Hansen, Fachhochschule Gelsenkirchen

Managing gender and diversity – Assumptions, connections, and challenges for theory development
Dr. Iris Koall, Technische Universität Dortmund

Chair: Prof. Dr. Brigitte Aulenbacher, Johannes Kepler Universität Linz

Discussion Group 6:
Gender Discourses and Rhetorical Modernization

Gender politics: Behaviour therapy for the two sexes or structural critic of economic relations?
Dr. des. Tove Soiland, Universität Zürich

Gender-Alliance for the German science system: Promoting (e)quality and excellence in science politics and universities
Dr. Heike Kahlert, Maria-Goeppert-Mayer Gastprofessur, Zentrum für Interdisziplinäre Frauen- und Geschlechterstudien, Hochschule für angewandte Wissenschaft und Kunst Hildesheim / Holzminden / Göttingen und Universität Hildesheim

Gender discourses and organizational change
Prof. Dr. Michael Meuser, Technische Universität Dortmund

Organizational change and gender competence
Dr. Edeltraud Ranftl, Johannes Kepler Universität Linz

Institutional thematization of gender and individual dethematization of discrimination
Prof. Dr. Ursula Müller, Universität Bielefeld

Chair: Prof. Dr. Angelika Wetterer, Karl-Franzens-Universität Graz

13.00 – 13.30 **Perspectives and Farewell**
Dr. Edit Kirsch-Auwärter, Georg-August-Universität Göttingen

GenderChange in Academia

The conference invites international as well as national speakers and participants, from research, practice, and gender politics, to discuss new directions of research, knowledge, and gender politics and the intersections of these fields. The starting point shall be the current re-modelling of the European Academic aera by the Bologna process, aiming at the homogenization of European Academia, and expressing itself in huge processes of re-structuring that differ between the national academic landscapes. From a gender perspective, relevant changes will occur in three dimensions:

Panel I: Work and Careers
Panel II: Knowledge Production on Gender
Panel III: Gender Politics and Diversity Management

The conference is an integral part of the future concept of the University of Göttingen, supported by the funds of the Excellence Initiative in order to foster the integration of gender studies and equality politics into the University's quality management.

Contact

Organizing Committee:
Prof. Dr. Brigitte Aulenbacher, Johannes Kepler Universität Linz
Dr. Edit Kirsch-Auwärter, Equal Opportunities Officer, Universität Göttingen
Prof. Dr. Ursula Müller, Universität Bielefeld
PD Dr. Birgit Riegraf, Maria Goeppert Mayer-Guest Professor, Universität Göttingen

Registration:
until January 23rd:
http://www.uni-goettingen.de/gleichstellungsbuero

Congress fees:
100 Euro / 50 Euro reduced for students and unemployed persons

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GenderChange in Academia

Re-mapping the fields of work, knowledge, and politics from a gender perspective

International Conference at the
Georg-August-University Göttingen



February 13th - 15th, 2009

Paulinerkirche
Papendiek 14 · D-37073 Goettingen

GEORG-AUGUST-UNIVERSITÄT GÖTTINGEN

Friday, February 13th, 17.00 – 22.00

17.00 – 18.00 **Conference Opening by Words of Welcome**

Prof. Dr. Kurt von Figura,
President of the Georg-August-Universität Göttingen

MinR'in Christina Hadulla-Kuhlmann,
Federal Ministry of Education and Research

Lutz Stratmann,
Minister for Science and Culture of Lower Saxony

Dr. Wilhelm Krull,
Chairman of the Foundation Council of the Georg-August-Universität Göttingen

PD Dr. Birgit Riegraf,
Maria-Goeppert-Mayer Gastprofessur, Georg-August-Universität Göttingen

Prof. Dr. Brigitte Aulenbacher,
Johannes Kepler Universität Linz

Prof. Dr. Ursula Müller,
Universität Bielefeld

Chair: Dr. Edit Kirsch-Auwärter,
Georg-August-Universität Göttingen

18:20 – 19:20 **Opening Speeches and Discussion**

University of excellence and excellence in gender politics: The case of Göttingen
Dr. Edit Kirsch-Auwärter, Georg-August-Universität Göttingen

Making Change happen: A European perspective
Prof. Dr. Mary Osborn, Max-Planck-Institut für biophysikalische Chemie, Göttingen and Georg-August-Universität Göttingen

Chair: PD Dr. Birgit Riegraf, Georg-August-Universität Göttingen

19.30 **Dinner**

Saturday, February 14th, 9.00 – 14.00

Panel I: Work and Careers

9.00 – 10.30 **Plenary**

Universities as gendered organizations: Theory in practice
Prof. Dr. Dana Britton, Kansas State University

Momentum and melancholia: Gender equity in higher education
Prof. Dr. Louise Morley, Centre for Higher Education and Equity Research, University of Sussex

Chair: PD Dr. Ilse Costas, Georg-August-Universität Göttingen

10.30 – 11.00 **Break**

11.00 – 13.00 **Discussion Groups**

Discussion Group 1:
Gender, Appointment Procedures, and Careers

European perspectives on gender and excellence in research funding and research careers
Dr. Liisa Husu,
Svenska handelshögskolan, Helsinki

Women in cutting-edge research – Gender equality in the german excellence initiative
Dipl. Soz. Stephanie Zuber,
Universität Hamburg

Careers and the reorganisation of university and research systems in France and Germany
PD Dr. Ilse Costas,
Georg-August-Universität Göttingen

Balancing work and life in academia – The case of fathers
Prof. Dr. Brigitte Liebig,
Fachhochschule Nordwestschweiz

Chair: Prof. Dr. Ursula Müller,
Universität Bielefeld

Discussion Group 2:
Gender, Work and Organizational Development

Grasping the poisoned chalice: Managers and identity struggles in higher education
Prof. Dr. Elisabeth Berg,
Luleå tekniska universitet

What makes organizations change – Strategies, decisions, social practices
Jun. Prof. Dr. Sylvia Wilz,
FernUniversität in Hagen

Marketizing and (de)gendering university: Approaches to an analysis of rationalization
Prof. Dr. Brigitte Aulenbacher,
Johannes Kepler Universität Linz, and
PD Dr. Birgit Riegraf,
Georg-August-Universität Göttingen

Gender and managerial change: Reconfiguring autonomy in academe?
Prof. Dr. Jim Barry,
University of East London

Chair: Dr. Edeltraud Ranftl,
Johannes Kepler Universität Linz

13.00 – 14.00 **Lunch**

Saturday, February 14th, 14.00 – 19.00

Panel II: Knowledge Production on Gender

14.00 – 15.30 **Plenary**

Contemporary challenges in feminist social sciences in the context of transnationalism
Prof. Dr. Ilse Lenz, Ruhr-Universität Bochum

Contemporary challenges in feminist techno science studies
Dr. Jutta Weber, Maria-Goeppert-Mayer Gastprofessur,
Technische Universität Carolo-Wilhelmina,
Hochschule für Bildende Künste und Fachhochschule Braunschweig/Wolfenbüttel

Chair: Prof. Dr. Sabine Hark, Universität zu Köln

15.30 – 16.00 **Break**

16.00 – 18.00 **Discussion Groups**

Discussion Group 3:
Gender Knowledge, BA/MA-Studies, and PhD-Programs

Fragmented knowledge in little boxes or new chances for integration? Gender in BA- and MA-studies: The example of sociology
Prof. Dr. Mechthild Bereswill,
Universität Kassel

From feminist social work-projects to gender and diversity modules? Gender in social work BA- and MA-curricula at universities of applied sciences
Prof. Dr. Gudrun Ehlert,
Hochschule Mittweida

Promoting women in postgraduate studies – PhD programs in Germany as a reform model?
Prof. Dr. Karin Gottschall,
Universität Bremen

Gender Studies as a profession
Prof. Dr. Gabriele Griffin,
University of York

Chair:
Dipl. Dolm. Ursula Weppler-Brahm,
Georg-August-Universität Göttingen

Discussion Group 4:
Gender Knowledge in Contexts

Gender as norm and practice. Some remarks on actual sociological debates
Prof. Dr. Paula Villa,
Ludwig-Maximilians-Universität München

Gender knowledge in the making – The case of European Union research policy
Dr. Karin Zimmermann,
Institut für Hochschulforschung Wittenberg

Gender studies in entrepreneurial universities: Conditions and resources
Prof. Dr. Sabine Hark,
Universität zu Köln, and
Prof. Dr. Angelika Wetterer,
Karl-Franzens-Universität Graz

Science between profession and organisation: Reframing gender boundaries? Reflections on research assessment
Dr. Hildegard Matthies and
Sandra Matthäus,
Wissenschaftszentrum Berlin für Sozialforschung

Chair: PD Dr. Birgit Riegraf,
Georg-August-Universität Göttingen

18.00 **Scientific walk through the historical Göttingen**
guided by Ursula Weppler-Brahm, Georg-August-Universität Göttingen

19.30 **Dinner**