



What to do in situations of conflict or crisis

As in all kinds of working environments, conflicts can arise between supervisors and doctoral candidates. At best, these can be resolved with a simple conversation. Conversations like these need the courage to address difficult topics as early as possible as well as honestly and objectively. In the worst case, however, conflicts (especially if unmentioned) can lead to a crisis in the supervisory relationship.

We offer different means of support and consulting for doctoral candidates who have to deal with situations of conflict or crisis which we consider to be an extensive network of good supervision.

Consulting in conflict situations

The staff of our central office usually are the first contact point and are always available for talks. Please address yourself to Dr. Nele Hoffmann (Head of the central office) or Dr. Sabine Heerwart (Project consultant).

<https://www.uni-goettingen.de/de/77527.html>

Peer consulting: You can always address yourself to one of **the PhD representatives of the GSGG** who represent your interests on the board.

<https://www.uni-goettingen.de/de/vorstand/77518.html>

Prof. Dr. Karin Hoff and Prof. Dr. Bernd Schröder are the ombudspersons of the GSGG, contributing to our network with extensive experience in supervising doctoral candidates and with their professorial perspective and can mediate between doctoral candidates and supervisors if necessary.

<https://www.uni-goettingen.de/de/vertrauenspersonen/428364.html>

All persons mentioned are bound to secrecy.

Help in situations of crisis

The **psychological counselling of the student union** offers coaching for doctoral candidates who need psychological support for professional, family or other reasons.

<http://www.studentenwerk-goettingen.de/promotionscoaching.html>

We would also like to point out the **pastoral care services of our campus community** (Hochschulgemeinde):

Evangelische Studierenden- und Hochschulgemeinde Göttingen (ESG)

<http://www.esg-goettingen.de/seelsorge>

Katholische Hochschulgemeinde Göttingen

<http://www.khg-goettingen.de>